

ORDINANCE NO. O-2019-54

**AN ORDINANCE AMENDING PORTIONS OF CITY OF WHEATON
EMPLOYEE RULES AND REGULATIONS**

WHEREAS, the City of Wheaton, Illinois, is a home rule municipality pursuant to the provisions of Article VII, Section 6 of the Illinois Constitution, 1970; and, as such, the City may exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, the City of Wheaton has determined that the employment, performance and conduct of its employees is related to its government and affairs; and

WHEREAS, the Employee Manual of the City of Wheaton dated January 8, 2019 and adopted by Ordinance No. 2019-02, (hereinafter "Employee Manual") which is incorporated in this Ordinance by reference as if fully set forth, contains the employee rules and regulations of the City; and

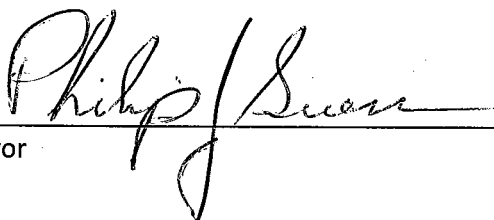
WHEREAS, the City of Wheaton has determined that it is necessary to amend portions of the Employee Manual to reflect changes required by law and to comport with current practices.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Wheaton, DuPage County, Illinois, pursuant to its home rule power as follows:

SECTION 1: The Employee Manual, is hereby amended by the adoption of Exhibit 1 which is attached hereto and incorporated herein as if fully set forth. Those sections of the Employee Manual referenced in Exhibit 1 shall be the employee rules and regulations related to the matters set forth therein and shall fully supplant and replace those sections of the Employee Manual existing prior to the adoption of this Ordinance which hereby are rescinded. In all other respect the Employee Manual is reaffirmed.

SECTION 2: That all ordinances or parts of ordinances in conflict with these provisions are repealed.

SECTION 3: That this ordinance shall become effective January 1, 2020, after its passage, approval and publication in the form and manner prescribed by law.



Mayor

Attest:


City Clerk

Ayes: Roll Call Vote:
Councilwoman Robbins
Councilman Rutledge

Councilman Zaruba
Councilman Barbier
Councilwoman Bray-Parker
Councilwoman Fitch
Mayor Suess

Nays: None

Absent: None

Passed: November 4, 2019
Published: November 5, 2019