

ORDINANCE NO. F-1710

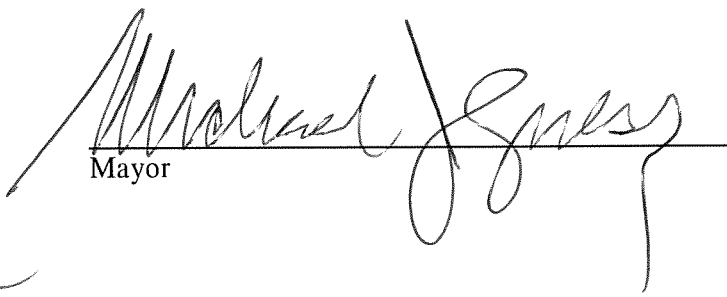
**AN ORDINANCE ESTABLISHING THE COMPENSATION
OF OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS, AND
PROVIDING FOR A PAY PLAN FOR EMPLOYEES OF THE CITY.**

BE IT ORDAINED by the City Council of the City of Wheaton, Illinois:

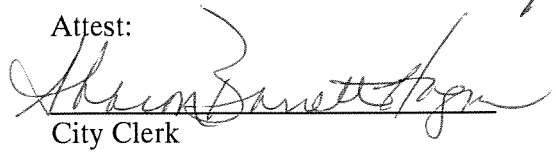
Section 1: That the Pay Plan for Employees of the City established by Ordinance No. F-1636, passed on April 16, 2012, remains in effect without change for 2013/2014, except for an amendment to the General Occupation Pay Schedule, Pay Grade G10A (Exhibit A), Managerial Pay Table (Exhibit B), a One-Time Payment Table (Exhibit C) and Management Analyst position be classified in the G16 range of the General Occupation Pay Schedule.

Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This ordinance shall be in full force and effect May 1, 2013, as provided by law.



Mayor

Attest:


City Clerk

Roll Call Vote:

Ayes: Councilman Sues
Councilman Mouhelis
Councilman Rutledge
Councilman Saline
Mayor Gresk
Councilwoman Pacino Sanguinetti
Councilman Scalzo
Nays: None
Absent: None
Motion Carried Unanimously

Passed: April 15, 2013
Published: April 16, 2013

Exhibit A

**Amendment to Pay Grade G10A
General Occupation Pay Schedule**

<i>Pay Grade</i>	<i>G10A</i>
Step 1	\$ 18.61
Step 2	\$ 19.21
Step 3	\$ 19.65
Step 4	\$ 20.19
Step 5	\$ 20.74
Step 6	\$ 21.32
Step 7	\$ 21.90
Step 8	\$ 22.50
Step 9	\$ 23.47
Step 10	\$ 23.76
Step 11	\$ 24.78
Step 12	\$ 25.08
Step 13	\$ 26.15
Step 14	\$ 26.28

Exhibit B

**Managerial Pay Table
2013/2014**

<i>Overall Performance Evaluation Score</i>	<i>Percent Increase Pay</i>
4.00 - 5.00	2.0%
3.00 - 3.99	1.0%
Below 3.0	No increase

One-time Payment Table*
2013/2014

<i>Overall Performance Evaluation Score</i>	<i>Percent Payment</i>
4.0 – 5.0	2.0%
Below 4.0	No Payment

*This applies to Managerial as well as General Occupation staff at the top of their 2012/2013 range.