

ORDINANCE NO. F-1554

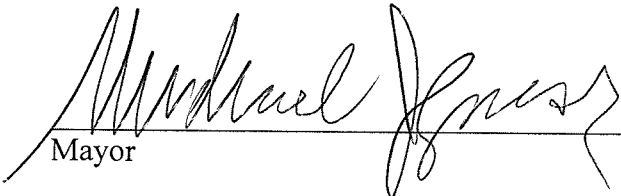
**AN ORDINANCE ESTABLISHING THE COMPENSATION
OF OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS, AND
PROVIDING FOR A PAY PLAN FOR EMPLOYEES OF THE CITY.**

BE IT ORDAINED by the City Council of the City of Wheaton, Illinois:

Section 1: That Exhibit A (Managerial Occupation Pay Schedule 2011/2012), Exhibit B (City of Wheaton General Occupation Classification 2011/2012), Exhibit C (City of Wheaton General Occupation Pay Schedule Exempt Positions 2011/2012), Exhibit D (City of Wheaton General Occupation Pay Schedule Non-Exempt Positions 2011/2012), and Exhibit E (Part-time and Seasonal Pay Schedule 2011/2012) attached hereto and made a part hereof, are hereby adopted for employees whose pay schedules are not set forth in collective bargaining agreements.

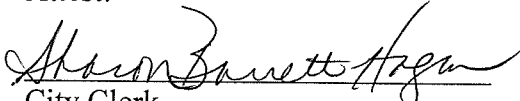
Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This ordinance shall be in full force and effect May 1, 2011, as provided by law.



Mayor

Attest:



City Clerk

Ayes:

Roll Call Vote:

Councilman Prendiville
Mayor Gresk
Councilman Rutledge
Councilman Scalzo
Councilwoman Corry
Councilman Mouhelis

Nays:

None

Absent:

Councilman Sues

Motion Carried Unanimously



Exhibit A

**City of Wheaton
Managerial Occupation Pay Schedule
2011/2012**

| Pay Grade | Positions | Minimum | Maximum |
|-----------|---|-----------|------------|
| M10 | City Manager | \$121,113 | \$ 181,669 |
| M9 | <i>No current incumbents</i> | \$110,599 | \$ 165,899 |
| M8 | <i>No current incumbents</i> | \$101,381 | \$ 152,072 |
| M7 | Assistant City Manager | \$93,289 | \$ 139,934 |
| | Chief of Police | | |
| | Director of Finance | | |
| | Director of Public Works | | |
| | Fire Chief | | |
| M6 | Deputy Chief of Police | \$86,192 | \$ 129,288 |
| M5 | Deputy Fire Chief | \$79,967 | \$ 119,950 |
| | Director of Engineering | | |
| | Director of Human Resources | | |
| | Director of Information Technology | | |
| | Director of Planning & Economic Development | | |
| | Division Commander | | |
| M4 | Assist. Director of Finance | \$74,914 | \$ 112,372 |
| | Director of Building & Code Enforcement | | |
| M3 | Sewers Superintendent | \$70,849 | \$ 106,274 |
| | Streets Superintendent | | |
| | Water Superintendent | | |
| M2 | Fleet Maintenance Superintendent | \$67,203 | \$ 100,804 |
| M1 | Communications Manager | \$64,055 | \$ 96,082 |
| | Forestry Superintendent | | |

Exhibit B

**City of Wheaton
General Occupation Classification
2011/2012**

| Pay Grades | Exempt ¹ or Non-Exempt ² Position | Pay Grades | Exempt ¹ or Non-Exempt ² Position |
|--|--|---|---|
| Pay Grade 21 (No Current Incumbents) | | Pay Grade 14 Payroll Services Coordinator Permit Processor | Non-Exempt Non-Exempt |
| Pay Grade 20 (No Current Incumbents) | | Pay Grade 13 Public Relations Coordinator Senior Administrative Secretary | Exempt Non-Exempt |
| Pay Grade 19 Senior Project Engineer | Exempt | Pay Grade 12 (No Current Incumbents) | |
| Pay Grade 18 Development Engineer Facilities Manager Finance Analyst Police Services Manager Systems Analyst/GIS Systems Analyst/Programmer | Non-Exempt Exempt Exempt Non-Exempt Exempt Exempt | Pay Grade 11 Administrative Secretary | Non-Exempt |
| Pay Grade 17 Building Inspector City Clerk/Executive Assistant Code Compliance Officer Electrical Services Manager Network Analyst Plan Examiner Project Engineer Purchasing Officer Stormwater Engineer | Non-Exempt Exempt Exempt Exempt Exempt Non-Exempt Exempt Exempt Exempt | Pay Grade 10 Account Clerk III | Non-Exempt |
| Pay Grade 16 HR Generalist Staff Accountant Staff Planner | Exempt Exempt Exempt | Pay Grade 9 (No Current Incumbents) Pay Grade 8 Dispatcher/Assistant | Non-Exempt |
| Pay Grade 15 Executive Assistant Municipal Producer Web/Multimedia Specialist | Non-Exempt Exempt Exempt | Pay Grade 7 Maintenance Custodian Parking Enforcement Officer | Non-Exempt Non-Exempt |
| | | Pay Grade 6 (No Current Incumbents) Pay Grade 5 Account Clerk I | Non-Exempt |
| | | Pay Grade 1 - 4 (No Current Incumbents) | |

¹Exempt Position: Not eligible for overtime pay.
²Non-Exempt Position: Eligible for overtime pay.

See P. 3521

Exhibit C

**City of Wheaton
General Occupation Pay Schedule
¹Exempt Positions
2011/2012**

| Pay Grade | G21 | G20 | G19 | G18 | G17 | G16 | G15 |
|-----------|------------|------------|------------|-----------|-----------|-----------|-----------|
| Step 1 | \$ 92,629 | \$ 81,571 | \$ 72,144 | \$ 64,116 | \$ 57,278 | \$ 51,395 | \$ 47,455 |
| Step 2 | \$ 95,594 | \$ 84,181 | \$ 74,452 | \$ 66,168 | \$ 59,111 | \$ 53,039 | \$ 48,974 |
| Step 3 | \$ 98,653 | \$ 86,875 | \$ 76,835 | \$ 68,285 | \$ 61,002 | \$ 54,737 | \$ 50,541 |
| Step 4 | \$ 101,810 | \$ 89,655 | \$ 79,293 | \$ 70,470 | \$ 62,954 | \$ 56,488 | \$ 52,158 |
| Step 5 | \$ 105,067 | \$ 92,524 | \$ 81,831 | \$ 72,725 | \$ 64,969 | \$ 58,296 | \$ 53,827 |
| Step 6 | \$ 109,585 | \$ 96,502 | \$ 85,350 | \$ 75,852 | \$ 67,763 | \$ 60,803 | \$ 56,142 |
| Step 7 | \$ 114,297 | \$ 100,652 | \$ 89,020 | \$ 79,114 | \$ 70,676 | \$ 63,417 | \$ 58,556 |
| Step 8 | \$ 119,212 | \$ 104,980 | \$ 92,847 | \$ 82,516 | \$ 73,716 | \$ 66,144 | \$ 61,074 |
| Step 9 | \$ 124,338 | \$ 109,494 | \$ 96,840 | \$ 86,064 | \$ 76,885 | \$ 68,988 | \$ 63,700 |
| Step 10 | \$ 129,685 | \$ 114,202 | \$ 101,004 | \$ 89,765 | \$ 80,191 | \$ 71,955 | \$ 66,439 |
| Pay Grade | G14 | G13 | G12 | G11 | G10 | G9 | G8 |
| Step 1 | \$ 45,146 | \$ 43,018 | \$ 41,108 | \$ 39,394 | \$ 37,808 | \$ 36,339 | \$ 34,979 |
| Step 2 | \$ 46,591 | \$ 44,394 | \$ 42,423 | \$ 40,655 | \$ 39,018 | \$ 37,502 | \$ 36,099 |
| Step 3 | \$ 48,082 | \$ 45,815 | \$ 43,781 | \$ 41,956 | \$ 40,267 | \$ 38,702 | \$ 37,254 |
| Step 4 | \$ 49,620 | \$ 47,281 | \$ 45,182 | \$ 43,299 | \$ 41,555 | \$ 39,941 | \$ 38,446 |
| Step 5 | \$ 51,208 | \$ 48,794 | \$ 46,627 | \$ 44,684 | \$ 42,885 | \$ 41,219 | \$ 39,676 |
| Step 6 | \$ 53,410 | \$ 50,892 | \$ 48,632 | \$ 46,606 | \$ 44,729 | \$ 42,991 | \$ 41,382 |
| Step 7 | \$ 55,707 | \$ 53,081 | \$ 50,724 | \$ 48,610 | \$ 46,652 | \$ 44,840 | \$ 43,162 |
| Step 8 | \$ 58,102 | \$ 55,363 | \$ 52,905 | \$ 50,700 | \$ 48,658 | \$ 46,768 | \$ 45,018 |
| Step 9 | \$ 60,601 | \$ 57,744 | \$ 55,180 | \$ 52,880 | \$ 50,751 | \$ 48,779 | \$ 46,953 |
| Step 10 | \$ 63,206 | \$ 60,227 | \$ 57,552 | \$ 55,154 | \$ 52,933 | \$ 50,877 | \$ 48,972 |
| Pay Grade | G7 | G6 | G5 | G4 | G3 | G2 | G1 |
| Step 1 | \$ 33,720 | \$ 32,554 | \$ 31,475 | \$ 30,503 | \$ 29,655 | \$ 28,892 | \$ 28,201 |
| Step 2 | \$ 34,799 | \$ 33,596 | \$ 32,482 | \$ 31,479 | \$ 30,604 | \$ 29,816 | \$ 29,103 |
| Step 3 | \$ 35,913 | \$ 34,671 | \$ 33,521 | \$ 32,486 | \$ 31,584 | \$ 30,770 | \$ 30,035 |
| Step 4 | \$ 37,062 | \$ 35,780 | \$ 34,594 | \$ 33,526 | \$ 32,594 | \$ 31,755 | \$ 30,996 |
| Step 5 | \$ 38,248 | \$ 36,925 | \$ 35,701 | \$ 34,599 | \$ 33,637 | \$ 32,771 | \$ 31,987 |
| Step 6 | \$ 39,893 | \$ 38,513 | \$ 37,236 | \$ 36,086 | \$ 35,084 | \$ 34,180 | \$ 33,363 |
| Step 7 | \$ 41,608 | \$ 40,169 | \$ 38,837 | \$ 37,638 | \$ 36,592 | \$ 35,650 | \$ 34,798 |
| Step 8 | \$ 43,397 | \$ 41,897 | \$ 40,507 | \$ 39,257 | \$ 38,166 | \$ 37,183 | \$ 36,294 |
| Step 9 | \$ 45,263 | \$ 43,698 | \$ 42,249 | \$ 40,945 | \$ 39,807 | \$ 38,782 | \$ 37,854 |
| Step 10 | \$ 47,209 | \$ 45,577 | \$ 44,066 | \$ 42,705 | \$ 41,519 | \$ 40,449 | \$ 39,482 |

¹Not eligible for overtime pay.

Exhibit D

**City of Wheaton
General Occupation Pay Schedule
²Non - Exempt Positions
2011/2012**

| Pay Grade | G21 | G20 | G19 | G18 | G17 | G16 | G15 |
|-----------|----------|----------|----------|----------|----------|---------|---------|
| Step 1 | \$ 44.53 | \$ 39.22 | \$ 34.68 | \$ 30.82 | \$ 27.54 | \$24.71 | \$22.82 |
| Step 2 | \$ 45.96 | \$ 40.47 | \$ 35.79 | \$ 31.81 | \$ 28.42 | \$25.50 | \$23.55 |
| Step 3 | \$ 47.43 | \$ 41.77 | \$ 36.94 | \$ 32.83 | \$ 29.33 | \$26.32 | \$24.30 |
| Step 4 | \$ 48.95 | \$ 43.10 | \$ 38.12 | \$ 33.88 | \$ 30.27 | \$27.16 | \$25.08 |
| Step 5 | \$ 50.51 | \$ 44.48 | \$ 39.34 | \$ 34.96 | \$ 31.24 | \$28.03 | \$25.88 |
| Step 6 | \$ 52.69 | \$ 46.40 | \$ 41.03 | \$ 36.47 | \$ 32.58 | \$29.23 | \$26.99 |
| Step 7 | \$ 54.95 | \$ 48.39 | \$ 42.80 | \$ 38.04 | \$ 33.98 | \$30.49 | \$28.15 |
| Step 8 | \$ 57.31 | \$ 50.47 | \$ 44.64 | \$ 39.67 | \$ 35.44 | \$31.80 | \$29.36 |
| Step 9 | \$ 59.78 | \$ 52.64 | \$ 46.56 | \$ 41.38 | \$ 36.96 | \$33.17 | \$30.63 |
| Step 10 | \$ 62.35 | \$ 54.90 | \$ 48.56 | \$ 43.16 | \$ 38.55 | \$34.59 | \$31.94 |
| | | | | | | | |
| Pay Grade | G14 | G13 | G12 | G11 | G10 | G9 | G8 |
| Step 1 | \$ 21.70 | \$ 20.68 | \$ 19.76 | \$ 18.94 | \$ 18.18 | \$17.47 | \$16.82 |
| Step 2 | \$ 22.40 | \$ 21.34 | \$ 20.40 | \$ 19.55 | \$ 18.76 | \$18.03 | \$17.36 |
| Step 3 | \$ 23.12 | \$ 22.03 | \$ 21.05 | \$ 20.17 | \$ 19.36 | \$18.61 | \$17.91 |
| Step 4 | \$ 23.86 | \$ 22.73 | \$ 21.72 | \$ 20.82 | \$ 19.98 | \$19.20 | \$18.48 |
| Step 5 | \$ 24.62 | \$ 23.46 | \$ 22.42 | \$ 21.48 | \$ 20.62 | \$19.82 | \$19.08 |
| Step 6 | \$ 25.68 | \$ 24.47 | \$ 23.38 | \$ 22.41 | \$ 21.50 | \$20.67 | \$19.90 |
| Step 7 | \$ 26.78 | \$ 25.52 | \$ 24.39 | \$ 23.37 | \$ 22.43 | \$21.56 | \$20.75 |
| Step 8 | \$ 27.93 | \$ 26.62 | \$ 25.43 | \$ 24.37 | \$ 23.39 | \$22.48 | \$21.64 |
| Step 9 | \$ 29.13 | \$ 27.76 | \$ 26.53 | \$ 25.42 | \$ 24.40 | \$23.45 | \$22.57 |
| Step 10 | \$ 30.39 | \$ 28.96 | \$ 27.67 | \$ 26.52 | \$ 25.45 | \$24.46 | \$23.54 |
| | | | | | | | |
| Pay Grade | G7 | G6 | G5 | G4 | G3 | G2 | G1 |
| Step 1 | \$ 16.21 | \$ 15.65 | \$ 15.13 | \$ 14.66 | \$ 14.26 | \$13.89 | \$13.56 |
| Step 2 | \$ 16.73 | \$ 16.15 | \$ 15.62 | \$ 15.13 | \$ 14.71 | \$14.33 | \$13.99 |
| Step 3 | \$ 17.27 | \$ 16.67 | \$ 16.12 | \$ 15.62 | \$ 15.18 | \$14.79 | \$14.44 |
| Step 4 | \$ 17.82 | \$ 17.20 | \$ 16.63 | \$ 16.12 | \$ 15.67 | \$15.27 | \$14.90 |
| Step 5 | \$ 18.39 | \$ 17.75 | \$ 17.16 | \$ 16.63 | \$ 16.17 | \$15.76 | \$15.38 |
| Step 6 | \$ 19.18 | \$ 18.52 | \$ 17.90 | \$ 17.35 | \$ 16.87 | \$16.43 | \$16.04 |
| Step 7 | \$ 20.00 | \$ 19.31 | \$ 18.67 | \$ 18.10 | \$ 17.59 | \$17.14 | \$16.73 |
| Step 8 | \$ 20.86 | \$ 20.14 | \$ 19.47 | \$ 18.87 | \$ 18.35 | \$17.88 | \$17.45 |
| Step 9 | \$ 21.76 | \$ 21.01 | \$ 20.31 | \$ 19.68 | \$ 19.14 | \$18.65 | \$18.20 |
| Step 10 | \$ 22.70 | \$ 21.91 | \$ 21.19 | \$ 20.53 | \$ 19.96 | \$19.45 | \$18.98 |

²Eligible for overtime pay.

Exh 7-1559

Exhibit E

**City of Wheaton
Part-time and Seasonal Pay Schedule
2011/2012**

Administrative Intern
Part-Time Admin. Assist.

| | | |
|--------|----|-------|
| Step 1 | \$ | 11.43 |
| Step 2 | \$ | 12.00 |
| Step 3 | \$ | 12.60 |
| Step 4 | \$ | 13.23 |
| Step 5 | \$ | 13.89 |
| Step 6 | \$ | 14.59 |

Part-Time Custodian
Part-Time Secretary

| | | |
|--------|----|-------|
| Step 1 | \$ | 11.10 |
| Step 2 | \$ | 11.65 |
| Step 3 | \$ | 12.23 |
| Step 4 | \$ | 12.84 |
| Step 5 | \$ | 13.49 |
| Step 6 | \$ | 14.16 |

Auxiliary Police Officer

| | | |
|--------|----|-------|
| Step 1 | \$ | 11.43 |
| Step 2 | \$ | 12.00 |
| Step 3 | \$ | 12.60 |
| Step 4 | \$ | 13.23 |
| Step 5 | \$ | 13.89 |
| Step 6 | \$ | 14.59 |

Seasonal Worker

| | | |
|--------|----|-------|
| Step 1 | \$ | 9.32 |
| Step 2 | \$ | 9.79 |
| Step 3 | \$ | 10.27 |
| Step 4 | \$ | 10.79 |
| Step 5 | \$ | 11.33 |
| Step 6 | \$ | 11.89 |

Auxiliary Police Corporal

| | | |
|----------|----|-------|
| Per Hour | \$ | 16.40 |
|----------|----|-------|

Part-Time Systems Specialist

Part-Time Media Assistant

| | | |
|--------|----|-------|
| Step 1 | \$ | 12.53 |
| Step 2 | \$ | 13.15 |
| Step 3 | \$ | 13.81 |
| Step 4 | \$ | 14.49 |
| Step 5 | \$ | 15.22 |
| Step 6 | \$ | 15.98 |

Auxiliary Police Sergeant

| | | |
|----------|----|-------|
| Per Hour | \$ | 18.23 |
|----------|----|-------|

Crossing Guard

| | | |
|---------|----|-------|
| Per Day | \$ | 29.28 |
|---------|----|-------|

Part-Time Police Services Rep.

| | | |
|--------|----|-------|
| Step 1 | \$ | 15.65 |
| Step 2 | \$ | 16.44 |
| Step 3 | \$ | 17.26 |
| Step 4 | \$ | 18.12 |
| Step 5 | \$ | 19.03 |
| Step 6 | \$ | 19.98 |

