

ORDINANCE NO. F-1483

**AN ORDINANCE ESTABLISHING THE COMPENSATION
OF OFFICERS, ASSISTANTS AND EMPLOYEES OF THE
CITY OF WHEATON, ILLINOIS, AND
PROVIDING FOR A PAY PLAN FOR EMPLOYEES OF THE CITY.**

BE IT ORDAINED by the City Council of the City of Wheaton, Illinois:

Section 1: That Exhibit A (Managerial Occupation Pay Schedule), Exhibit B (City of Wheaton General Occupation Classification 2010/2011), Exhibit C (City of Wheaton General Occupation Pay Schedule Exempt Positions 2010/2011), Exhibit D (City of Wheaton General Occupation Pay Schedule Non-Exempt Positions 2010/2011), and Exhibit E (Part-time and Seasonal Pay Schedule 2010/2011) attached hereto and made a part hereof, are hereby adopted for employees whose pay schedules are not set forth in collective bargaining agreements.


Section 2: All ordinances or parts of ordinances in conflict herewith be and are hereby repealed.

Section 3: This ordinance shall be in full force and effect May 1, 2010, as provided by law.



Mayor

Attest:



City Clerk

Ayes:

Roll Call Vote:

Councilman Sues
Councilwoman Corry
Councilman Levine
Councilman Mouhelis
Mayor Gresk
Councilman Prendiville
Councilman Scalzo

Nays: None

Absent: None

Motion Carried Unanimously

Passed: May 3, 2010

Published: May 4, 2010

Exhibit A

**City of Wheaton
Managerial Occupation Pay Schedule
2010/2011**

Pay Grade	Positions	Minimum	Maximum
M10	City Manager	\$ 119,914	\$ 179,871
M9	<i>No current incumbents</i>	\$ 109,504	\$ 164,256
M8	<i>No current incumbents</i>	\$ 100,377	\$ 150,566
M7	Assistant City Manager	\$ 92,366	\$ 138,548
	Chief of Police		
	Director of Finance		
	Director of Public Works		
	Fire Chief		
M6	Deputy Chief of Police	\$ 85,339	\$ 128,008
M5	Deputy Fire Chief	\$ 79,175	\$ 118,762
	Director of Engineering		
	Director of Human Resources		
	Director of Information Technology		
	Director of Planning & Economic Development		
	Division Commander		
M4	Assist. Director of Finance	\$ 74,173	\$ 111,259
	Director of Building & Code Enforcement		
M3	Sewers Superintendent	\$ 70,148	\$ 105,221
	Streets Superintendent		
	Water Superintendent		
M2	Fleet Maintenance Superintendent	\$ 66,538	\$ 99,806
M1	Communications Manager	\$ 63,421	\$ 95,131
	Forestry Superintendent		

**City of Wheaton
General Occupation Classification
2010/2011**

Pay Grades	Exempt ¹ or Non-Exempt ² Position	Pay Grades	Exempt ¹ or Non-Exempt ² Position
Pay Grade 21		Pay Grade 14	
(No Current Incumbents)		Payroll Services Coordinator	Non-Exempt
		Permit Processor	Non-Exempt
Pay Grade 20			
(No Current Incumbents)		Pay Grade 13	
		Public Relations Coordinator	Exempt
Pay Grade 19		Senior Administrative Secretary	Non-Exempt
Senior Project Engineer	Exempt		
		Pay Grade 12	
Pay Grade 18		(No Current Incumbents)	
Development Engineer	Non-Exempt		
Facilities Manager	Exempt	Pay Grade 11	
Finance Analyst	Exempt	Administrative Secretary	Non-Exempt
Police Services Manager	Non-Exempt		
Systems Analyst/GIS	Exempt	Pay Grade 10	
Systems Analyst/Programmer	Exempt	Account Clerk III	Non-Exempt
Pay Grade 17		Pay Grade 9	
Building Inspector	Non-Exempt	(No Current Incumbents)	
City Clerk/Executive Assistant	Exempt		
Code Compliance Officer	Exempt	Pay Grade 8	
Electrical Services Manager	Exempt	Dispatcher/Assistant	Non-Exempt
Network Analyst	Exempt		
Plan Examiner	Non-Exempt	Pay Grade 7	
Project Engineer	Exempt	Maintenance Custodian	Non-Exempt
Purchasing Officer	Exempt	Parking Enforcement Officer	Non-Exempt
Stormwater Engineer	Exempt		
		Pay Grade 6	
Pay Grade 16		(No Current Incumbents)	
HR Generalist	Exempt		
Staff Accountant	Exempt	Pay Grade 5	
Staff Planner	Exempt	Account Clerk I	Non-Exempt
Pay Grade 15		Pay Grade 1 - 4	
Executive Assistant	Non-Exempt	(No Current Incumbents)	
Municipal Producer	Exempt		
Web/Multimedia Specialist	Exempt		

¹Exempt Position: Not eligible for overtime pay.

²Non-Exempt Position: Eligible for overtime pay.

Exhibit C

City of Wheaton General Occupation Pay Schedule

¹Exempt Positions
2010/2011

Pay Grade	G21	G20	G19	G18	G17	G16	G15
Step 1	\$ 91,712	\$ 80,763	\$ 71,429	\$ 63,481	\$ 56,711	\$ 50,886	\$ 46,986
Step 2	\$ 94,647	\$ 83,347	\$ 73,715	\$ 65,512	\$ 58,526	\$ 52,514	\$ 48,489
Step 3	\$ 97,676	\$ 86,015	\$ 76,074	\$ 67,609	\$ 60,398	\$ 54,195	\$ 50,041
Step 4	\$ 100,801	\$ 88,767	\$ 78,508	\$ 69,772	\$ 62,331	\$ 55,929	\$ 51,642
Step 5	\$ 104,027	\$ 91,608	\$ 81,021	\$ 72,005	\$ 64,326	\$ 57,719	\$ 53,295
Step 6	\$ 108,500	\$ 95,547	\$ 84,504	\$ 75,101	\$ 67,092	\$ 60,201	\$ 55,586
Step 7	\$ 113,166	\$ 99,655	\$ 88,138	\$ 78,331	\$ 69,977	\$ 62,789	\$ 57,976
Step 8	\$ 118,032	\$ 103,940	\$ 91,928	\$ 81,699	\$ 72,986	\$ 65,489	\$ 60,469
Step 9	\$ 123,107	\$ 108,410	\$ 95,881	\$ 85,212	\$ 76,124	\$ 68,305	\$ 63,070
Step 10	\$ 128,401	\$ 113,071	\$ 100,004	\$ 88,876	\$ 79,397	\$ 71,242	\$ 65,782
Pay Grade	G14	G13	G12	G11	G10	G9	G8
Step 1	\$ 44,699	\$ 42,592	\$ 40,701	\$ 39,004	\$ 37,434	\$ 35,980	\$ 34,633
Step 2	\$ 46,130	\$ 43,955	\$ 42,003	\$ 40,253	\$ 38,632	\$ 37,131	\$ 35,741
Step 3	\$ 47,606	\$ 45,362	\$ 43,347	\$ 41,541	\$ 39,868	\$ 38,319	\$ 36,885
Step 4	\$ 49,129	\$ 46,813	\$ 44,734	\$ 42,870	\$ 41,144	\$ 39,545	\$ 38,065
Step 5	\$ 50,701	\$ 48,311	\$ 46,166	\$ 44,242	\$ 42,460	\$ 40,811	\$ 39,283
Step 6	\$ 52,881	\$ 50,388	\$ 48,151	\$ 46,144	\$ 44,286	\$ 42,566	\$ 40,973
Step 7	\$ 55,155	\$ 52,555	\$ 50,221	\$ 48,128	\$ 46,190	\$ 44,396	\$ 42,734
Step 8	\$ 57,527	\$ 54,815	\$ 52,381	\$ 50,198	\$ 48,177	\$ 46,305	\$ 44,572
Step 9	\$ 60,001	\$ 57,172	\$ 54,633	\$ 52,356	\$ 50,248	\$ 48,296	\$ 46,489
Step 10	\$ 62,581	\$ 59,630	\$ 56,982	\$ 54,608	\$ 52,409	\$ 50,373	\$ 48,488
Pay Grade	G7	G6	G5	G4	G3	G2	G1
Step 1	\$ 33,386	\$ 32,232	\$ 31,163	\$ 30,201	\$ 29,362	\$ 28,605	\$ 27,922
Step 2	\$ 34,455	\$ 33,263	\$ 32,160	\$ 31,167	\$ 30,301	\$ 29,521	\$ 28,815
Step 3	\$ 35,557	\$ 34,328	\$ 33,189	\$ 32,165	\$ 31,271	\$ 30,466	\$ 29,737
Step 4	\$ 36,695	\$ 35,426	\$ 34,251	\$ 33,194	\$ 32,272	\$ 31,440	\$ 30,689
Step 5	\$ 37,869	\$ 36,560	\$ 35,347	\$ 34,256	\$ 33,304	\$ 32,446	\$ 31,671
Step 6	\$ 39,498	\$ 38,132	\$ 36,867	\$ 35,729	\$ 34,736	\$ 33,842	\$ 33,033
Step 7	\$ 41,196	\$ 39,772	\$ 38,453	\$ 37,265	\$ 36,230	\$ 35,297	\$ 34,453
Step 8	\$ 42,967	\$ 41,482	\$ 40,106	\$ 38,868	\$ 37,788	\$ 36,815	\$ 35,934
Step 9	\$ 44,815	\$ 43,265	\$ 41,831	\$ 40,539	\$ 39,413	\$ 38,398	\$ 37,480
Step 10	\$ 46,742	\$ 45,126	\$ 43,629	\$ 42,282	\$ 41,108	\$ 40,049	\$ 39,091

¹Not eligible for overtime pay.

**City of Wheaton
 General Occupation Pay Schedule
²Non - Exempt Positions
 2010/2011**

Pay Grade	G21	G20	G19	G18	G17	G16	G15
Step 1	\$ 44.09	\$ 38.83	\$ 34.34	\$ 30.52	\$ 27.26	\$ 24.46	\$ 22.59
Step 2	\$ 45.50	\$ 40.07	\$ 35.44	\$ 31.50	\$ 28.14	\$ 25.25	\$ 23.31
Step 3	\$ 46.96	\$ 41.35	\$ 36.57	\$ 32.50	\$ 29.04	\$ 26.06	\$ 24.06
Step 4	\$ 48.46	\$ 42.68	\$ 37.74	\$ 33.54	\$ 29.97	\$ 26.89	\$ 24.83
Step 5	\$ 50.01	\$ 44.04	\$ 38.95	\$ 34.62	\$ 30.93	\$ 27.75	\$ 25.62
Step 6	\$ 52.16	\$ 45.94	\$ 40.63	\$ 36.11	\$ 32.26	\$ 28.94	\$ 26.72
Step 7	\$ 54.41	\$ 47.91	\$ 42.37	\$ 37.66	\$ 33.64	\$ 30.19	\$ 27.87
Step 8	\$ 56.75	\$ 49.97	\$ 44.20	\$ 39.28	\$ 35.09	\$ 31.49	\$ 29.07
Step 9	\$ 59.19	\$ 52.12	\$ 46.10	\$ 40.97	\$ 36.60	\$ 32.84	\$ 30.32
Step 10	\$ 61.73	\$ 54.36	\$ 48.08	\$ 42.73	\$ 38.17	\$ 34.25	\$ 31.63
Pay Grade	G14	G13	G12	G11	G10	G9	G8
Step 1	\$ 21.49	\$ 20.48	\$ 19.57	\$ 18.75	\$ 18.00	\$ 17.30	\$ 16.65
Step 2	\$ 22.18	\$ 21.13	\$ 20.19	\$ 19.35	\$ 18.57	\$ 17.85	\$ 17.18
Step 3	\$ 22.89	\$ 21.81	\$ 20.84	\$ 19.97	\$ 19.17	\$ 18.42	\$ 17.73
Step 4	\$ 23.62	\$ 22.51	\$ 21.51	\$ 20.61	\$ 19.78	\$ 19.01	\$ 18.30
Step 5	\$ 24.38	\$ 23.23	\$ 22.20	\$ 21.27	\$ 20.41	\$ 19.62	\$ 18.89
Step 6	\$ 25.42	\$ 24.23	\$ 23.15	\$ 22.18	\$ 21.29	\$ 20.46	\$ 19.70
Step 7	\$ 26.52	\$ 25.27	\$ 24.14	\$ 23.14	\$ 22.21	\$ 21.34	\$ 20.55
Step 8	\$ 27.66	\$ 26.35	\$ 25.18	\$ 24.13	\$ 23.16	\$ 22.26	\$ 21.43
Step 9	\$ 28.85	\$ 27.49	\$ 26.27	\$ 25.17	\$ 24.16	\$ 23.22	\$ 22.35
Step 10	\$ 30.09	\$ 28.67	\$ 27.40	\$ 26.25	\$ 25.20	\$ 24.22	\$ 23.31
Pay Grade	G7	G6	G5	G4	G3	G2	G1
Step 1	\$ 16.05	\$ 15.50	\$ 14.98	\$ 14.52	\$ 14.12	\$ 13.75	\$ 13.42
Step 2	\$ 16.56	\$ 15.99	\$ 15.46	\$ 14.98	\$ 14.57	\$ 14.19	\$ 13.85
Step 3	\$ 17.09	\$ 16.50	\$ 15.96	\$ 15.46	\$ 15.03	\$ 14.65	\$ 14.30
Step 4	\$ 17.64	\$ 17.03	\$ 16.47	\$ 15.96	\$ 15.52	\$ 15.12	\$ 14.75
Step 5	\$ 18.21	\$ 17.58	\$ 16.99	\$ 16.47	\$ 16.01	\$ 15.60	\$ 15.23
Step 6	\$ 18.99	\$ 18.33	\$ 17.72	\$ 17.18	\$ 16.70	\$ 16.27	\$ 15.88
Step 7	\$ 19.81	\$ 19.12	\$ 18.49	\$ 17.92	\$ 17.42	\$ 16.97	\$ 16.56
Step 8	\$ 20.66	\$ 19.94	\$ 19.28	\$ 18.69	\$ 18.17	\$ 17.70	\$ 17.28
Step 9	\$ 21.55	\$ 20.80	\$ 20.11	\$ 19.49	\$ 18.95	\$ 18.46	\$ 18.02
Step 10	\$ 22.47	\$ 21.70	\$ 20.98	\$ 20.33	\$ 19.76	\$ 19.25	\$ 18.79

²Eligible for overtime pay.

City of Wheaton
Part-time and Seasonal Pay Schedule
2010/2011

Administrative Intern
Part-Time Admin. Assist.

Step 1	\$11.31
Step 2	\$11.88
Step 3	\$12.47
Step 4	\$13.10
Step 5	\$13.75
Step 6	\$14.44

Part-Time Custodian
Part-Time Secretary

Step 1	\$10.99
Step 2	\$11.53
Step 3	\$12.11
Step 4	\$12.72
Step 5	\$13.35
Step 6	\$14.02

Auxiliary Police Officer

Step 1	\$11.31
Step 2	\$11.88
Step 3	\$12.47
Step 4	\$13.10
Step 5	\$13.75
Step 6	\$14.44

Seasonal Worker

Step 1	\$9.23
Step 2	\$9.69
Step 3	\$10.17
Step 4	\$10.68
Step 5	\$11.22
Step 6	\$11.78

Auxiliary Police Corporal

Per Hour	\$16.24
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Part-Time Systems Specialist
Part-Time Media Assistant

Step 1	\$12.41
Step 2	\$13.02
Step 3	\$13.67
Step 4	\$14.35
Step 5	\$15.07
Step 6	\$15.82

Auxiliary Police Sergeant

Per Hour	\$18.05
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Crossing Guard

Per Day	\$28.99
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Part-Time Police Services Rep.

Step 1	\$15.50
Step 2	\$16.27
Step 3	\$17.09
Step 4	\$17.94
Step 5	\$18.84
Step 6	\$19.78