

**ORDINANCE NO. F-1358**

**AN ORDINANCE ADOPTING CITY OF WHEATON  
PERSONNEL RULES AND REGULATIONS, AS REVISED**

WHEREAS, the City of Wheaton, Illinois, is a home rule municipality pursuant to the provisions of Article VII, Section 6 of the Illinois Constitution, 1970; and, as such, the City may exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, the City of Wheaton has determined that the employment, performance and conduct of its employees is related to its government and affairs; and

WHEREAS, Chapter 2, Article VI, Section 2-481, Personnel Manual Adopted, of the Wheaton City Code, reads as follows: "The Personnel Manual, dated April 16, 2007, a copy of which is on file in the office of the City Clerk, City Hall, and incorporated in this article by reference of adoption, shall be the personnel rules and regulations of the City"; and

WHEREAS, the City of Wheaton has determined that it is necessary to revise the rules and regulations which govern the employment, performance and conduct of its employees.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Wheaton, DuPage County, Illinois, pursuant to its home rule power as follows:

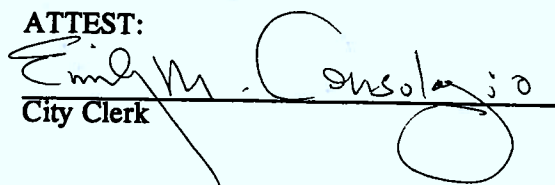
**SECTION 1:** That the Personnel Manual dated April 16, 2007 is superseded in its entirety by the Personnel Manual dated June 16, 2008, a copy of which is on file in the office of the City Clerk, City Hall, Wheaton, Illinois, and incorporated in this ordinance by this reference of adoption as though fully set forth herein; the Personnel Manual dated June 2, 2008 shall be the personnel rules and regulations of the City of Wheaton, Illinois.

**SECTION 2:** That Chapter 2, Article VI, Section 2-481 of the Wheaton City Code is amended by changing the reference date of the Personnel Manual to June 16, 2008.

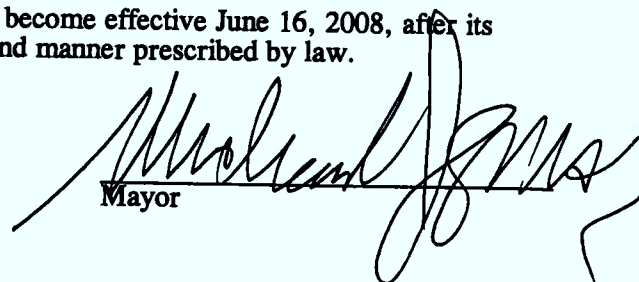
**SECTION 3:** That all ordinances or parts of ordinances in conflict with these provisions are repealed.

**SECTION 4:** That this ordinance shall become effective June 16, 2008, after its passage, approval and publication in the form and manner prescribed by law.

ATTEST:

  
City Clerk

Ayes:

  
Mayor

**Roll Call Vote:**  
Councilman Prendiville  
Councilman Johnson  
Councilman Levine  
Mayor Gresk  
Councilman Mouhelis

Nays: None  
Absent: Councilwoman Corry  
Councilman Sues

Motion Carried Unanimously

Passed: June 16, 2008  
Published: June 17, 2008