

RESOLUTION R-86-14

A RESOLUTION AUTHORIZING THE EXECUTION OF A
CONTRACT BETWEEN THE CITY OF WHEATON AND BRUCE MOSS

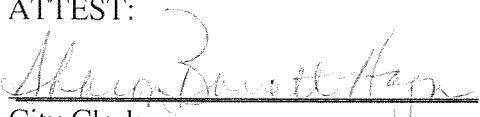
WHEREAS, Bruce Moss has served as the Director of the Wheaton Municipal Band; and

WHEREAS, Bruce Moss desires to continue to serve as the Wheaton Municipal Band's Director subject to the terms of a written contract between the City of Wheaton and Bruce Moss.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wheaton, Illinois, that the Mayor is hereby authorized to execute a contract between the City of Wheaton and the Wheaton Municipal Band Director (Bruce Moss) dated December 1, 2014, and that the City Clerk is directed to attest to the signature of the Mayor.

ADOPTED this 1st day of December, 2014.

ATTEST:


City Clerk


Mayor

Ayes: Roll Call Vote:
Councilman Suess
Councilman Prendiville
Councilman Rutledge
Councilman Saline
Mayor Gress
Councilwoman Pacino Sanguinetti
Councilman Scalzo

Nays: None
Absent: None

Motion Carried Unanimously

CONTRACTOR AGREEMENT BETWEEN THE CITY OF WHEATON
AND THE WHEATON MUNICIPAL BAND DIRECTOR

This Agreement is effective this 1st day of December, 2014, between the City of Wheaton, an Illinois (home rule) municipality, with its principal place of business at 303 West Wesley Street, City of Wheaton, Illinois (hereinafter referred to as "Wheaton") and Dr. Bruce Moss, of 537 Monroe Court, City of Bowling Green, State of Ohio, (hereinafter referred to as "Contractor").

RECITALS

1. Wheaton is an Illinois (home rule) municipality engaged in the provision of municipal services and desires to contract with Contractor to perform as **Conductor** of the Wheaton Municipal Band (hereinafter referred to as "WMB") during the 2015, 2016, 2017, 2018 and 2019 summer seasons and as **Music Director** of WMB throughout the term of this agreement.

2. It is intended by Wheaton, the Contractor, and WMB, that the Contractor shall not be an employee of the City of Wheaton or WMB, and in doing all things specified in this contract, shall be considered an independent contractor.

3. In exchange for those considerations described herein, Contractor agrees to perform the contractual services set forth in this Agreement.

Section 1: Recitals Incorporated

The foregoing Recitals are incorporated into this Agreement as representing the intent of the parties and as constituting substantive representations and covenants by and among Wheaton and Contractor.

Section 2: Nature of the Work

Contractor shall perform services as **Music Director** and **Conductor** of WMB in conformance with this contract with respect to all matters relating to or affecting WMB as further described herein. As **Music Director**, Contractor will be responsible throughout the course of the academic year, as well as during the summer season, with the planning and preparation of the concert series. Such duties entail, but are not limited to, all aspects of music selection and preparation, scheduling of guest artists, housing and travel arrangements, assisting with the purchase and location of music, and planning/negotiating for special events. As **Music Director**, Contractor will oversee all aspects of the organization that would fall under the general category of "artistic direction."

As **Conductor**, Contractor shall render services, primarily at Memorial Park, City of Wheaton, Illinois, of rehearsing the WMB in preparation for related concerts, and conducting such concerts during the summer months, maintaining the quality musical standards existing within WMB.

Section 3: Place of Work

Contractor's services shall be rendered primarily at Memorial Park, City of Wheaton, Wheaton, Illinois and at any other location Contractor deems necessary and appropriate to

comply with the terms and conditions of this agreement. Contractor will establish the schedule of practice for the WMB as Contractor deems sufficient and appropriate to permit the musicians of the WMB to perform those concerts and other musical services so as to maintain those quality musical standards currently existing within the WMB.

Section 4: Time Devoted to Work

Contractor’s performance of services and the hours of Contractor’s work on any given day will be entirely within the Contractor’s control, except that in order to be entitled to payment under this Agreement, contractor shall provide services as **Conductor** at rehearsal and scheduled concerts. The requirements of this section, however, shall not be interpreted to prohibit Contractor from periodically recruiting guest conductors for rehearsals and scheduled concerts to substitute for him.

Section 5: Schedule of Payments

Subject to all of the conditions and covenants set forth in this Agreement, Wheaton will pay Contractor the following amounts per year during the term of this contract:

2015	\$22,750
2016	\$23,200
2017	\$23,750
2018	\$24,300
2019	\$24,900

The foregoing fees includes Contractor’s services as both **Music Director**, which occur year-round in planning in preparing for the season, and **Conductor**, which occurs during the summer months only. For services as **Conductor** beyond the eleven weeks of the concert season, Contractor will receive an additional per service fee, the amount of which will be negotiated by the parties. The duties as **Conductor** refer specifically to the eleven week “concert season.” The concert season, for purpose of this agreement, refers to ten related concerts and rehearsals occurring on the typical Wednesday/Thursday evening sequence during the summer months, in addition to one added week-end performance, such as the concert held at Edman Chapel. Any additional concerts or rehearsal/concert sequences will be negotiated separately. Other than as qualified above the fees are full compensation to cover all duties, as both **Music Director** and as **Conductor**.

During his absence, Contractor will be permitted to negotiate with guest conductors for their services as substitute conductors and the fees paid to the guest conductors will be paid from Contractor’s payments under this contract.

For services rendered under this agreement, Wheaton agrees to pay Contractor in the following manner:

One-half (½) of the annual compensation set forth in Section 5 above by July 1st of the concert year.

The remaining one-half (½) of the annual compensation set forth in Section 5 above on or before the final concert date.

Section 6: Duration / Cancellation

This contract shall be for the WMB summer seasons for the years 2015 through 2019 provided, however, that the City and/or the Contractor shall have the right to provide a 180 day written notice of cancellation without cause and without penalty.

Section 7: Review Clause

After the 2016 and 2018 seasons, both the City and/or the Contractor may make a determination to continue under the terms of this agreement or adjust the terms of the agreement or terminate the agreement. Any party seeking to adjust the terms of this agreement as allowed by this section shall notify the other party of such intent in a writing detailing the proposed adjustment no less than 180 days prior to the commencement of the 2017 or 2019 seasons. Failure to provide such notice as required shall bind the parties to the Agreement for the 2017 or 2019 seasons except as it may be terminated under Section 6.

Section 8: Status of Contractor

Both Wheaton and the Contractor agree that the Contractor will act as an independent contractor in the performance of his duties under this contract. Accordingly, the Contractor shall be responsible for payment of all taxes, including federal, state, and local taxes arising out of the Contractor's activities in accordance with this contract, including by way of illustration but not limitation, federal and state income taxes, social security tax, and any other taxes or license fees as may be required under law. Contractor further acknowledges under the terms of this agreement, that he is not an agent, employee, or servant for Wheaton for any purpose, and that he shall not hold himself out as an agent, employee or servant of Wheaton under any circumstances for any reason. Contractor is not in anyway authorized to make any contract, agreement or promise on behalf of Wheaton, or to create any implied obligation on behalf of Wheaton, and Contractor specifically agrees that he shall not do so. Wheaton shall have no obligation to provide any compensation or benefits to Contractor, except those specifically identified in this agreement. Wheaton shall not have the authority to control the method or manner by which Contractor complies with the terms of the agreement.

Section 9: Merger and Amendment

All prior negotiations between Wheaton and Contractor are embodied herein. This agreement may not be modified except in writing signed by both Wheaton and Contractor.

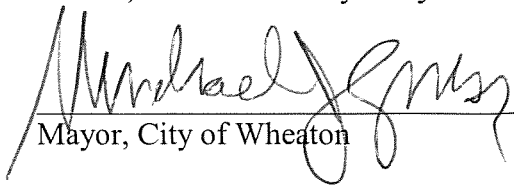
Section 10 : Written Notices

Written Notices under this agreement shall be provided as follows:

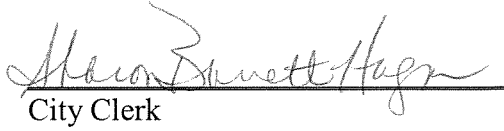
- If to the City: City of Wheaton
Attn: City Manager
303 W. Wesley Street
Wheaton, IL 60187

- If to the Contractor: Dr. Bruce Moss
537 Monroe Ct.
Bowling Green, OH 43402

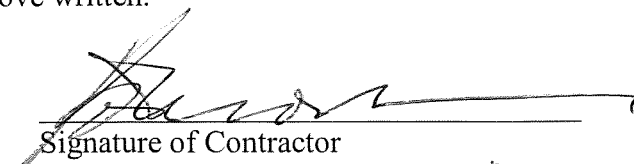
IN WITNESS WHEREOF, the parties have executed this Agreement at Wheaton, Illinois, effective the day and year first above written.



Mayor, City of Wheaton



City Clerk



Signature of Contractor

537 MONROE CT.
Address of Contractor

Bowling Green, OH 43402
City/State/Zip Code of Contractor

12/16/14
Date